WELCOME

Responding to demand from employers and students, we’re pleased to welcome you to our first Graduate Recruitment and Internship Festival!

Just come along to the recruitment zone in 3Sixty, get your CV checked, or try one of our helpful workshops.

Featuring:

- **Over 35 organisations** with live graduate, internship and placement vacancies

- **Careers Unplugged** – our ‘support act’ featuring our expert coaches, on hand to provide you with CV reviews, careers advice and more. Come find us on the ground floor!

- **LinkedIn Photo booth**—boost your LinkedIn profile by getting a free professional photograph taken.

- Attendees also receive a **10% discount** for the Bagel Man (Cerealworks @ RUSU). Simply collect a token on your arrival, you will then need this to claim the discount.

’FRINGE’ CAREERS WORKSHOPS

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For find out more at [reading.ac.uk/careers/GRIF](http://reading.ac.uk/careers/GRIF)

#UoRHired
## EXHIBITORS A-Z

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ALDI STORES LTD
Stand number: 24

Ranked 3rd in the prestigious Times Top 100 list of graduate employers, Aldi is a major food retailer with over 9,000 stores worldwide, and over 825 stores in the UK. With graduate vacancies throughout the UK for Area Managers, Aldi provide clear direction and leadership to a retail management team.

More information
www.aldirecruitment.co.uk

ALLIANZ INSURANCE UK
Stand number: 35

Here at Allianz we have been investing in talent for the future for a number of years. With our distinct graduate schemes, a broad range of internships and structured placement years, Allianz’s proposition has never been stronger. We have UK wide Graduate and Internship opportunities in follow areas:

- Underwriting
- Technical Underwriting
- Management Trainees
- Claims
- Actuarial
- IT
- Operations
- Engineering
- Finance

More information
www.allianz.co.uk

AUSTIN FRASER
Stand number: 26

We are Austin Fraser, an award-winning, international recruiting company with specialist consultants covering various industries globally. Founded in 2007.

We strive to know our candidates personally so we can direct them to the best opportunities that are in line with their goals and motivations. Working as an extension of our clients as recruitment partners, we forge long-lasting relationships based on trust and excellent results.

We’re committed to each one of our employees, ensuring they’re able to work in an outstanding environment and are equipped with the tools and skills they need to succeed in their fields. We continue to earn industry awards around the world for being a top employer.

We will have Trainee Recruitment Consultant and Sales Intern opportunities.

More information
www.austinfraser.com/en

BORDER ARCHAEOLOGY LTD
Stand number: 21

Border Archaeology is a leading Consultancy and Contractor supplying Archaeological and Built Heritage Services across the UK.

Established in 1997, we have accrued a wealth of experience delivering viable solutions to Archaeological and Built Heritage issues intrinsic to the planning process.

A track record of thousands of kilometres of pipeline and a million square metres of development attest to an enviable portfolio of completed Infrastructure, Commercial and Housing projects.

From pre-planning advice through to the discharge of planning conditions, we offer a complete range of heritage services to unearth the past and secure future development.

We are looking for one year graduate placements for 2020 and Trainee Field Archaeologists.

More information
www.borderarchaeology.com
EY
Stand number: 27

More information
www.ukcareers.ey.com/graduates

We help some of the largest, most influential businesses worldwide navigate ever changing markets.

We’re looking for Assurance and Tax graduates for our Reading office which is a great place for ambitious, flexible people who are keen to experience new challenges in a supportive yet stretching environment.

Our Assurance teams work to make sure that businesses are protected from risks that can affect their reputation and performance, while our tax teams advise companies, entrepreneurs and high-net-worth individuals around the world on how much tax they need to pay and where.

FDM GROUP
Stand number: 22

More information
www.fdmgroup.com

FDM Group are the UK’s leading IT graduate employer. Our clients are some of the most prestigious in the UK and we’re currently looking for our next generation of Business and IT Consultants.

As an FDM Consultant, you will be trained to industry standards in one of our three academies around the UK. Once your training is completed you’ll work with one or more of our 180+ clients on our two-year graduate programme. Our client base consists of a wide variety of companies across a range of industries such as finance, media, telecommunications, retail and not-for-profit.

We welcome graduates with a variety of degrees. You don’t have to study IT to work in IT; your passion for technology is what matters.

FIRSTPORT PROPERTY SERVICES
Stand number: 13

More information
www.firstport.co.uk

FirstPort is the UK’s premier property management group, spanning 184,000 homes across 3,900 developments in the residential, retirement and luxury markets.

Here at FirstPort, we’re incredibly proud of our people, and the culture we’ve created. We’ve built an energetic, progressive and fun place to work.

It’s the kind of environment where our values are important and our people are a priority – and our Investors In People Silver status only tells part of the story.

We will be looking for Graduates to join our Graduate Property Manager Scheme.

FRIMLEY HEALTH NHS FOUNDATION TRUST
Stand number: 32

More information
www.fhft.nhs.uk

Our values convey the qualities staff feel best describe Frimley Health NHS Foundation Trust. They underpin everything we do now and will do in the future, and set out what is expected from each and every member of the team in the way they treat patients, visitors and colleagues.

Our values are summarised as Committed to Excellence, Working Together and Facing the Future.

We are committed to excellence in everything we do, striving to be one of the best acute trusts in the country.

We are facing the future, continuously improving our performance and adapting services to meet demand.

We have opportunities available in HR, Administration, Nursing and Midwifery, Allied Health Professionals, which includes Bio-medical sciences, Radiographers and Psychotherapists.
FRONTIER/THE SOCIETY FOR ENVIRONMENTAL EXPLORATION
Stand number: 25

Frontier is an international non-profit volunteering organisation that runs over 400 conservation, community and adventure projects in over 60 countries across the world. Established in 1989, Frontier has over 25 years of experience in sending volunteers abroad on engaging and capacity building projects.

There are various paid roles, internships and placements both abroad and at the London Headquarters are also an option and are listed on the website.

GET INTO TEACHING - DEPARTMENT FOR EDUCATION
Stand number: 36

Have you considered a career in teaching? Get young people inspired by the subject you love and go home every day knowing you’ve made a difference.

You could get a generous tax-free bursary to train as a teacher. As a new teacher, you’ll start on a minimum salary of £22k - £28k, depending on location and teachers in leadership roles earn on average £58k, with many earning significantly more.

Find out more by visiting the Get into Teaching stand.

GOOGLE
Stand number: 1

Our mission is to organise the world’s information and make it universally accessible and useful. People across the UK are using Google tools — like Search, Maps, Gmail and YouTube — in their own unique ways to make their lives better every day.

Over 4,000 people work at Google in the UK today. And while we are all very different, from different backgrounds, with different experiences and diverse talents, we all share the same mission and core values.

We are currently recruiting for a variety of roles across business functions including engineering, sales, services and support.

GRADUATE RECRUITMENT BUREAU
Stand number: 17

Get the career you deserve. GRB are the UK’s highest rated recruitment service for students and graduates.

We specialise in graduate jobs and schemes, internships, placements and we’ve placed an incredible amount of people through our free career matchmaking service.

It’s not just another website for email alerts - we’re real people you can talk to from sector-specialist teams. We’re currently working on some of the most sought after graduate roles in the industry and some of our biggest fields include IT, Consultancy, Marketing, Analytics, Finance, FMCG, Sales, Recruitment, Engineering, Science and Research... but we recruit from all degree subjects.
GRADUATE SCHOOL (UOR)
Stand number: 7

More information
www.reading.ac.uk/graduateschool

The University offers a wide range of exciting opportunities for doctoral research (PhD and Professional Doctorates) across all its Schools and Departments.

You could join our vibrant community of around 2,000 doctoral students who are undertaking important research across a diverse range of areas.

Visit our stand to find out more about what a PhD involves, how to find out more, how to apply, funding opportunities and more.

HAMPSHIRE CONSTABULARY
Stand number: 15

More information
www.hampshire.police.uk

Hampshire Constabulary is an organisation which values its people and the communities it serves.

We aim to be the best and we want to attract the best. If you are dedicated, hardworking, have vision and the drive to succeed, then you could be the right person to join us.

Our people are creative, skilled and come from a variety of backgrounds. Our mixture of staff makes us what we are.

There are lots of roles within Hampshire Police from a front line Police Officer, to answering 999 calls to creating and building files to go to court. There are many different and varying opportunities available.

HAYS PLC
Stand number: 38

More information
www.hays.co.uk

Hays is the most successful specialist recruiter in the UK, placing more than one candidate into a new job every minute of every business day. We’ve been voted the best recruiter to work for in the UK by Glassdoor and Rate My Placement and we’re the most followed recruiter globally on LinkedIn.

We are a FTSE 250 company with 100+ offices and 2,000+ recruiting experts in the UK alone. We operate in over 22 specialisms, meaning you have the opportunity to apply your degree to excel in your career and power the world of work.

We will be looking for Graduate Recruitment Consultants.

HENLEY BUSINESS SCHOOL
Stand number: 18

More information
www.henley.ac.uk

If you are a Henley or ICMA Centre student, then don’t miss our stand outside to talk about how we can help you secure a placement, internship or graduate job.

We can help:
• Direct you to different job opportunities
• Inform you about the graduate recruitment cycle in our online course
• Discuss different career paths
• Improve your CV or cover letter
• Prepare you for interviews or assessment centres

And we offer a careers coaching service to all Henley and ICMA Centre alumni for up to four years after they graduate!

Come and see us to find out more.
HEXPRESS HEALTHCARE LTD
Stand number: 33

Hexpress Healthcare is a leading online healthcare provider in London. We supply patients with health solutions and medical advice across multiple countries around the world, continuously expanding into new markets.

We were the first to provide an online consultation and prescription service which allows our customers to safely order and receive medication from the comfort of their home. The Hexpress Healthcare group incorporates trusted brands such as Health Express, euroClinix and 121doc.

Our digital marketing placements offer in-depth training and is the perfect opportunity for students with a passion for learning and who are keen to kickstart their digital marketing career.

More information
www.hexpresshealthcare.com

INSTITUTE OF EDUCATION (UOR)
Stand number: 5

Our routes into teaching include Early Years and Primary teaching as well as Secondary. If you train to teach at the University of Reading, you may receive a 10% alumni discount on your fees

- Bursaries are available for some subjects.
- The Institute of Education (IoE) is ranked 8th in the UK for Education* and has been in the top 10 for over a decade.
- Most of our trainee teachers have accepted job offers even before they graduate and many are specialism leaders in their school.
- We have close partnerships with over 400 local schools and settings who are an integral part of our teaching training programmes.

More information
www.reading.ac.uk/education

HYDRO-LOGIC SERVICES
(INTERNATIONAL) LTD
Stand number: 19

Hydro-Logic Services is an independent consultancy offering a comprehensive range of products, services and software solutions for the water, waste and environment sectors.

We are always keen to hear from people with the right mix of experience and enthusiasm to complement and enhance our existing team in the following areas: Field Monitoring and Instrumentation, Hydrometry, Hydrological Modelling and Analysis, Hydraulic Modelling, Flood Risk Management, Water Resource Management and Water Quality.

More information
www.hydro-logic.co.uk

KNOWLEDGE TRANSFER CENTRE
(UOR)
Stand number: 6

Growth. Impact. Innovation. Ambition. If these words mean something to you, then you could be taking advantage of Knowledge Transfer Partnerships (KTP) as the fast track to a high profile career in UK business.

As a KTP Associate you will gain valuable experience managing a strategic project within a company, with the input and support of an experienced academic from the University of Reading.

On top of a competitive salary, there’s an additional £2k pa training budget to help you focus on your personal career development.

Speak to the Knowledge Transfer Centre today and see how we can help you shape your future.

More information
www.reading.ac.uk/ktc
LUCAS SYSTEMS
Stand number: 39

We develop and configure our in-house packaged software to help Distribution Centres worldwide reduce labour costs, improve hands-on tasks and streamline operations from receiving to shipping and returns. We cover voice recognition in the warehouses, setting new standards of employee productivity and accuracy with mobile, voice-directed applications running on smartphones or other mobile computers.

Our software engineers work as part of small project teams delivering specific solutions to our many and varied customers - food, pharmaceuticals, books, auto parts - anywhere that has a warehouse. You will initially learn and be working closely on the technical delivery, but in time could move on to technical design, and support of the sales team in designing solutions for new pieces of work.

MDS LTD
Stand number: 3

MDS provides a graduate scheme with a difference for the future leaders of the food and fresh produce industry.

MDS is a unique partnership of companies that aims to equip young people with the experience, training and mindset so that they have the confidence and ability to rapidly become senior business leaders within the industry.

The membership includes growers, suppliers and retailers of vegetables, salads, meat products and agrochemicals as well as agronomy specialists.

We are looking for graduates to join our Trainee Management scheme.

MONDELEZ INTERNATIONAL
Stand number: 28

Mondelez International is a fast moving consumer goods business selling brands such as Cadbury, Milka, Oreo, Belvita and many others around the world. Our scientific hub in the UK is based on the University of Reading campus (RSSL).

We recruit for a wide variety of early career roles for interns and graduates in many functions of our business, including engineering, marketing, finance, sales and RDQ.

NUTANIX LTD
Stand number: 10

Nutanix is a global leader in cloud software. Companies around the world use Nutanix Enterprise Cloud OS software to bring one-click application management and mobility across public, private and distributed edge clouds so they can run any application at any scale with a dramatically lower total cost of ownership.

The result is organisations that can rapidly deliver a high-performance IT environment on demand, giving application owners a true cloud-like experience.

We have a Sales Development Placement and Business Operation Analyst opportunity available.
**PORTERHOUSE MEDICAL LTD**
Stand number: 16

Porterhouse Medical Ltd is a specialist scientific and medical communications agency working with some of the biggest pharmaceutical companies in the world, helping them to connect with a global audience of healthcare professionals and increasingly knowledgeable patients. The company (part of the Porterhouse Medical Group) has seen continued growth over the past 15 years and recently secured new business wins on both a global and a national level. In 2016, Porterhouse Medical was recognised with the Queen’s Award for Enterprise – the UK’s highest accolade for outstanding achievement in business.

Our employees include medical writers, account managers and designers, who all work together on a variety of projects to ensure they are completed to the highest standards for our clients. Porterhouse Medical demands high standards from its staff, but also fosters a relaxed, friendly and supportive working environment, where teamwork is an everyday occurrence.

More information
www.porterhousemedical.com

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**READING INTERNSHIP SCHEME (UOR)**
Stand number: 8

If you’re looking for paid, professional work experience and the chance to use the skills you’re developing during your studies in the workplace over the summer, then the Reading Internship Scheme is for you.

The scheme offers paid summer internships lasting for 4-8 weeks. All internships on the scheme are available exclusively for University of Reading students. Interns are paid £300 per week.

Internship opportunities are with regional businesses and charities, giving you more exposure to the organisation and the chance to really be a part of the team.

Internships are available across a wide range of sectors.

More information
bit.ly/careers-ris
Opportunities: reading.targetconnect.net/home

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**PLACEMENTS (UOR)**
Stand number: 9

A Professional Placement Year is available on many of our Undergraduate programmes as a 4 year programme or you can convert to one at a later stage.

Doing a Placement Year will help you to grow in confidence, learn new skills and build professional networks. You may even get a job offer before you finish your placement. We will help you every step of the way.

More information
www.reading.ac.uk/professionalplacementyear

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**PRA HEALTH SCIENCES**
Stand number: 12

PRA Health Sciences has a commitment to ensuring the best new talent is being discovered and nurtured. We believe that our people are the future of the industry. We provide a culture in which our employees can enjoy personal satisfaction, professional achievement and have the ability to strategically map out long term career plans.

We are proud to be able to offer graduates opportunities spanning a range of functional areas and departments including Clinical Operations, Regulatory Affairs, Project Administration, Project Finance, Commercial Solutions, Biometrics, Contracts and Proposals.

More information
www.prahs.com

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ROYAL AIR FORCE
Stand number: 4

More information
www.raf.mod.uk/recruitment

RAF offer over 60 different roles and career development opportunities for men & women. Regardless of role the RAF believes in life-long learning so our personnel are trained to the highest standards.

As well as the opportunity to gain professional qualifications that will equip them for a great career after the RAF.

SANCTUARY GRADUATES
Stand number: 14

More information
www.sanctuarygraduates.co.uk

We are a rapidly growing scale-up business with an impressive array of happy, long-term clients who rely on us for their graduate and intern talent. These include KPMG, JDE, RB, Tesco, BlackRock and many more.

We recruit across many industries, including technology, finance, business, sales, asset management and much more! Not only do we provide relevant graduate schemes, 12-month placements and internships tailored towards your experience, graduation year and degree subject, we also help with CV writing and interview preparation - it’s our job to get you hired!

SPARTA GLOBAL
Stand number: 11

More information
www.spartaglobal.com

Sparta Global is an IT and Business Consultancy. We are a community of consultants who can analyse our clients’ business needs and use technology to help companies through their digital transformation, in turn making a positive impact on society.

Sparta Global is the “Female Grad Employer of the Year” winner at the Women in Tech awards 2018 and we are now looking for amazing graduates to join us and become the next generation of leaders.

We are currently recruiting for our IT, Business and Data Graduate Programmes.

SPLUNK
Stand number: 23

More information
www.splunk.com

Jumpstart your career with an innovative company that values your professional growth as much you do. We put our rookies on the court — work with smart people committed to giving you rewarding projects, networking opportunities and an intern experience that will go beyond your time at Splunk.

Join us to help make big data easily accessible, usable and valuable for everyone. We are looking to recruit:

- Sales Development Representative (Italian Speaking)
- Sales Development Representative (Spanish Speaking)
Study Plus Limited

Study Plus offers a range of internships that develop and prepare candidates for job roles within the fast-paced and exciting education sector. With our internship, candidates can gain insight into the differences between traditional teaching methods and other non-traditional ways of interpreting the National Curriculum. As well as the valuable experience that can be gained from working alongside experienced tutors, we also offer the opportunity to engage with Sales and Marketing, Customer Service and the business management skills that are always desirable to any employer.

We look for university graduates who are competent and comfortable within their subject specialism and have a strong academic track record. While you do not require official experience working with children, we do expect you to be a positive role model and feel confident working with children of all ages. Ideal candidates will have a strong desire to enter the education sector or be interested in business management development and leadership roles.

Tata Consultancy Services

Tata Consultancy Services is an IT services, consulting and business solutions organisation partnering with the world’s largest businesses in their transformation journeys. TCS offers a consulting-led, Cognitive powered, integrated portfolio of IT, engineering, Business & Technology Services delivered through its unique Location Independent Agile delivery model, recognised as a benchmark of excellence in software development.

Part of the Tata group, India’s largest multinational business group, TCS has over 394,000 of the world’s best-trained consultants in 46 countries generating consolidated revenues of US $19.09 billion for year ended March 2018, and is listed on the Bombay Stock Exchange and National Stock Exchange in India.

We are looking for Java Developers, Designers and Software Engineers.

Teach English in China

Here at Teach English in China, we have been organising placements since 2005, building strong relationships with well-established schools in cities such as Shanghai, Beijing and Wuhan.

Our programmes include a teacher training day in London, a former teacher ‘buddy’ to turn to for help and advice, a training period in China and access to our exclusive lesson plan library. All this is designed to ensure you walk into the classroom with confidence.

We will discuss all programmes and application procedures during the presentation.

Teccura Software Ltd

Teccura was founded in 2003 and since then has gone from strength to strength. We specialise in finding unaccounted for water and leakage using the latest leakage detection technologies. We work in partnership with the utility companies finding the tricky, hard to find leaks saving the consumer and the utility companies thousands and thousands of pounds.

To deliver contracts to reduce missing consumption and leakage, Teccura have always written their own software. Our talented team of developers now write apps that can be used by water companies and other leakage detection companies, to help reduce leakage. The apps are written in the latest Javascript technology to make sure they’re fast, secure and mobile friendly.

We are currently looking for talented Software Developers and Civil Engineers to join the team.
upReach works to improve social mobility by creating the conditions for undergraduates from less advantaged backgrounds to access and sustain top graduate jobs.

If you are eligible to become an upReach Associate (what we call the students we work with) then you can benefit from our personalised programme of careers support. Please see the eligibility criteria on our website and read some of our student testimonials for further details.

upReach’s Future Charity Leaders Programme (FCLP) is a unique 30 month graduate programme combining work with our Associates and learning about all aspects of charity management. The FCLP programme is for high-calibre graduates from any university, academic subject and background.

Volume, the AI Agency, is an early leader in the areas of experiential AI, conversational AI platforms, augmented reality, virtual reality and humanoid robotics. We help big brands meet and exceed forever-rising customer expectations in areas such as brand/product launches, performance improvement and lead generation.

We run a Volume Academy program which allows students and recent graduates to work in a fast-paced digital environment with some of the world’s biggest brands... and friendliest faces! During their time in the Academy, members gain real-life, hands-on experience – whether that’s in our Client Services & Support, Creative, Technology/AI or iX team – and learn skills that will prove invaluable during their job search, the early stages of their career and beyond. Plus, many who have successfully completed placements have moved from our Academy into full-time roles at Volume!

We can offer you internships, graduate placements and graduate programmes. We are a business full of passionate and committed teams working to protect and enhance the benefits of hundreds of thousands of pension scheme members.

Everyone has a really clear purpose and there is always someone available to support you and answer your questions. We are small enough to provide an innovative and supportive atmosphere while at the same time offering the benefits associated with a large company.

The success of our business depends on our people and we recognise and reward our employees for working collaboratively across the firm to achieve our shared goal of service excellence for clients and business growth. Join XPS and you can look forward to a competitive salary, a discretionary bonus scheme, an opportunity to share in XPS’s success through a SAYE scheme and a wide range of other employee benefits.

WIN a £50 Amazon voucher and a six month subscription to Skillshare, a learning platform with online classes taught by the world’s best practitioners, for the best CV! Make it a double whammy win by entering our LinkedIn competition at the same time where you can win another £50 worth of Amazon vouchers and extend your subscription to Skillshare to 12 months.

Both competitions will remain open until 19th June to allow us to help you polish your LinkedIn profile and CV by running some amazing workshops, providing 1-1 appointments and having a professional LinkedIn photo at this event.

Find out more at reading.ac.uk/careers
**FDM GROUP COMPETITION**

4 lucky winners attending the festival get to meet the staff of FDM Group at the London Head Office and Academy, followed by lunch with their recent graduate recruits. Includes return travel!

All attendees are automatically entered into the draw.

Good luck!

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**UNIVERSITY OF READING CAREERS**

More information

Website
www.reading.ac.uk/careers

Telephone
(0118) 378 8359

Email
careers@reading.ac.uk

Address
Carrington Building
First Floor
Whiteknights
University of Reading
Reading RG6 6UA

Thank you for attending the Graduate Recruitment and Internship Festival.

If you would like a further discussion regarding your career, you are welcome to make a careers appointment. Visit our website to find out more information.

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